ZipRecruiter open positions

Data Scientist - Israel
at ZipRecruiter ([View all jobs](#))

Eliezer Kaplan St 8, Tel Aviv-Yafo, 6473409

Role Summary:
ZipRecruiter helps job seekers connect with millions of active jobs. We’re looking for an NLP/Machine Learning expert that will help us build new products based on the large scale amounts of data that we’re collecting. We’re looking for an individual that can lead a project from the idea stage to a product used by millions. This means that you need to have good development skills in addition to experience with NLP/machine learning algorithms.

What We’re Looking For:
- MSc. or higher in Computer Science / Mathematics / Statistics
- Experience in programming (Java / Python)
- NLP / Machine Learning / Information Extraction experience
- Experience in algorithm design and implementation
- Experience with Spark - an advantage
- Experience with Linux environment, AWS – an advantage
- Team player with excellent communication skills
- Fluent in English

About Us
ZipRecruiter is an empowering, fun and collaborative culture, recently ranked in Technology Fast 500, Deloitte’s Technology Fast 500, 2017. We are looking for people who think like business-owners and entrepreneurs, and are looking to change the way job seekers get hired and how small businesses manage their HR. We recently opened an R&D center in Tel Aviv and are looking for talented people to join our growing team.
Senior Software Engineer (backend)

at ZipRecruiter (View all jobs)

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Role Summary:
As a backend engineer on the FinDev team you will be working on revenue critical parts of the ZipRecruiter codebase. You will be helping us design and build a flexible and scalable system that will allow our business to move fast and innovate. You will be expected to show ownership and responsibility over the code you write, but it doesn’t stop there… at Zip, you are encouraged to think big and help out on other areas as well.

What You’ll Be Doing:
- Designing and writing code that is critical for business growth
- Review your peers design and code
- Work closely with product managers, peer engineers and business stakeholders
- Rebuild older parts of our system that are slowing the business down
- Help prepare the company for its next phase of evolution
- Enable the company to continue on its hyper-growth trajectory

What You’ll Need:
- To be an experienced developer, excited by your code being used in rapidly evolving production environment used by millions of users
- Solid experience with RDBMS (MySQL / PostgreSQL)
- Familiarity with Linux
- Enjoy communicating and collaborating, Sharing your ideas and being open for honest feedback
- Ability to learn Perl and dive into an existing codebase
- The ability to lead new features from design to implementation, taking into consideration topics such as performance, scalability and impact on the greater system

Bonus Points:
- BSc. or higher in Computer Science / SW Engineering
- Experience with Perl
- Experience with Finance / Billing
Senior Software Engineer, Infrastructure.

at ZipRecruiter [View all jobs]

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What you’ll be doing:

● Working in a high volume production environment
● Solving problems with automation
● Writing code and integrating tools
● You understand concepts such as Configuration Management, Monitoring, Logging, Immutable Infrastructures, Deployment Pipelines, Anomaly Detection and will implement some or all of them
● Battling side-by-side with a distributed Core team solving some of RND’s toughest problems

What we're looking for:

We are looking for a Senior Software Infrastructure Engineer. You should have the skills to design and build the core components of ZipRecruiter infrastructure. You understand concepts such as Queuing, Distributed Infrastructure, Service Discovery, Configuration Management, Monitoring, Logging, Immutable Infrastructures, Deployment Pipelines and have implemented and or developed some or all of them. You will be battling side by side with a distributed Core team solving some of the R&D’s toughest problems. This will require some of the following skills and experience:

● Working in a high volume production environment
● A deep understanding of one or more of the following languages (Ruby, Python, Perl, Java and/or Go)
● Design and develop backend software components
● Improve scalability and resilience of core software
● Ability to dive into various parts of our codebase for development, code reviews, debugging and development
● Write Design Documents and lead design reviews with developers and business owners
● Linux expertise (CentOs, Ubuntu, CoreOs)
● Monitoring, Logging and Metrics tools (Prometheus, Nagios, Icinga, ELK, Logstash, Consul, and others)
● Cloud Experience preferably expert knowledge of AWS services specifically (EC2, S3, IAM, Route 53, SNS, CloudWatch)
● Configuration Management (Chef, Puppet, Terraform, CloudFormation, SaltStack), we currently use Terraform and SaltStack
● Experience and knowledge in network protocols (e.g. WINS, DNS, TCP/IP)
● Experience in a high scalability, high load environment
● Experience integrating various 3rd party solutions into the operations and development process
● Docker and Kubernetes experience
● Experience troubleshooting problems and working with a team to resolve large-scale production issues.
● Motivated by high desire to learn.
Software Engineer - Israel

at ZipRecruiter (View all jobs)

Eliezer Kaplan St 8, Tel Aviv-Yafo, 6473409

Role Summary:
ZipRecruiter helps job seekers connect with millions of active jobs. We’re looking for an experienced backend software developer that will help us build new products that make an impact on people’s lives.

What we’re looking for:
- BSc. or higher in Computer Science / Mathematics
- 4+ years experience in object oriented programming - Java / Scala / Go / C++/
- Experience in software design
- Experience with MySQL, PostgreSQL or other relational databases
- Experience with Spark - an advantage
- Experience with Linux environment, AWS an advantage
- Team player with excellent communication skills
- Fluent in English
MySQL Database Expert
at ZipRecruiter (View all jobs)
Eliezer Kaplan St 8, Tel Aviv-Yafo, 6473409

Role Summary:
We are looking for a seasoned MySQL Database Expert to help define our high performance, always available, scalable database and infrastructure.

What you'll be doing:
- Bring in industry best practice, with your own expertise to define the current standards, as well as the future architectures for our Database and NoSQL data store environments
- Scaling MySQL operations, building tools to maintain and enhance the database infrastructure, and working closely with all of the engineering to improve overall site performance and reliability
- Delivering proof-of-concept projects for data migration, partitioning, and migration to NoSQL for some use cases
- Providing expertise in database management tools including data replication technologies, and performance monitoring and tuning tools
- Implement automation to reduce operational load, Implement procedures and tools for backup, recovery, and monitoring
- Interact with developers, site architects, and operations teams to resolve site and database issues
- Coaching teams on data modeling and design for OLTP systems

What we're looking for:
- BA/BS – Bachelor's Degree in Computer Science or related field
- 5+ years of experience administering large MySQL installations
- Deep and thorough understanding of MySQL architecture and management
- Experience designing and implementing monitoring
- Experience with NoSQL datastores such as Dynamo DB, Mongo DB, Riak and HBase
- Experience with at least one scripting language, including Perl, Python, Ruby or others
- Big Data experience- Advantage
- Strong troubleshooting skills

Benefits/Perks include:
- A fun work environment
- Opportunities for advancement as our young company grows
- Competitive salary
- Generous bonus plan
Full Stack Engineer
at ZipRecruiter (View all jobs)

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Role Summary:
We're looking for exceptional full stack software engineers who are happy to learn new technologies, and are willing to think like product/business people who personally implement software. We are looking for a great Go developer who possesses a strong understanding of how best to leverage and exploit the language’s unique paradigms, idioms, and syntax. Your primary focus will be on developing Go packages and programs that are scalable and maintainable. You will ensure that these Go packages and programs are well documented and has a reasonable test coverage. You will coordinate with the rest of the team working on different layers of the infrastructure. A commitment to collaborative problem solving, sophisticated design, and quality product is essential.

What you'll be doing:
Writing scalable, robust, testable, efficient, and easily maintainable code
Translating software requirements into stable, working, high performance software
Playing a key role in architectural and design decisions, building toward an efficient microservices distributed architecture

What we're looking for:
- BSc. or higher in Computer Science
- 4+ years experience in programming - Go / Java / Scala / C++ / Python
- Experience in developing web applications: AMP, PWA, JavaScript, HTML, CSS, AJAX, REST, React.
- Experience with MySQL, PostgreSQL or other relational databases
- Experience with Linux environment, AWS an advantage
- Experience with Docker, Kubernetes - an advantage
- Understanding and experience with NoSQL such as MongoDB or Neo4j - advantage
- Understanding the benefits of SEO and development skills in order to support SEO - advantage
- Experience in designing and coding large scalable systems - advantage
- Team player with excellent communication skills
- Fluent in English